

THE BUSINESS CASE FOR GENDER EQUITY WORKSHOP

Our mission is to enable recognition, opportunity and influence for women in the workplace through individual and employer coaching.



SUGGESTED STRUCTURE

**Welcome & introductions
(5 minutes)**



**Understanding equity presentation
(30 minutes)**



**Breakout rooms
(10 minutes)**



**Questions & answers
(15 minutes)**

ABOUT US

Jillian Climie, Co-Founder (she/her)

Jillian has spent her career advising and leading teams in executive compensation. Most recently at Lululemon, she led the global equity compensation and executive compensation programs. After taking a pause, she realized she wanted more of three things in her professional life: thoroughness, passion and freedom. At The Thoughtful Co so she leverages her technical experience, coupled with her passion for gender equity, to empower women to get paid what they deserve.

Sophie Warwick, Co-Founder (she/her)

Sophie has spent her career in structural engineering consulting. In 2018, she Co-Founded Women in Consulting Engineering (WCE), a non-profit organization to support and empower women in engineering. At The Thoughtful Co, she specializes in developing in-house gender equity policies and chairing Employee Resource Groups and advocacy groups. Additionally, she uses her data analysis expertise from her engineering background to define targets and track growth and retention.

CONTACT

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*Fees are dependent on course structure and group size.
Contact us today to get a quote and schedule a workshop.